



Turkmenistan Addendum to PETRONAS Whistleblowing Policy

Application

This Addendum to the PETRONAS Whistleblowing Policy ("Addendum") shall apply to every employee, director and officer of PETRONAS' subsidiaries in Turkmenistan, and members of the public subjected to Turkmenistan law, where relevant.

To the extent of any inconsistency between this Addendum and the PETRONAS Whistleblowing Policy, this Addendum will apply.

Anonymous Whistleblower (*Amendment Applicable to Turkmenistan*)

Provision on Anonymous Whistleblower as stipulated in PETRONAS Whistleblowing Policy shall not be applicable in Turkmenistan.

Availability of Policy

PETRONAS will seek to ensure that employees (including new employees) are informed about and understand the PETRONAS Whistleblowing Policy and this Addendum.

A copy of the PETRONAS Whistleblowing Policy and this Addendum will also be available on PETRONAS' website and intranet.

For the avoidance of doubt, the PETRONAS Whistleblowing Policy and this Addendum do not form part of any terms of employment or engagement and PETRONAS may amend, apply or withdraw this Addendum or the PETRONAS Whistleblowing Policy in its discretion.